



HT CAREER PATH SELECTED RESERVE (SELRES)



Hull Maintenance Technician (HT) plan, supervise and perform fabrication, installation and repair of all types of shipboard structures, plumbing and piping systems. Organizes, supervises and trains personnel in maintenance, welding repairs and compliance with Quality Assurance (QA) work package procedures and references. Issues supplies and repair parts, instructs on and enforces safety and security precautions. This is a sea centric rating.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
25-30	HTCM	20.0 Yrs	CSEL, SEA(Instructor)	N/A	Billet: CSEL Duty: MSRON, NSYD, ACU, AS, NCHB, NSW, CNSG SURGEMAIN. Ship Qualification: MTS, 3MTT, DCTT, ITT, CTT. NEC: 811A.
22-25	HTCM HTCS	20.0 Yrs 16.9	CSEL	N/A	Billet: CSEL, LCPO, 3MC Duty: MSRON, NSYD, ACU, AS, NCHB, NSW, CNSG SURGEMAIN. Ship Qualification: 3MTT, DCTT, ITT, CTT. NEC: 811A.
19-22	HTCM HTCS HTC	20.0 Yrs 16.9 14.9	CWO, CSEL	N/A	Billet: CSEL, LCPO, Lead Trainer, 3MC Duty: MSRON, NSYD, ACU, AS, NCHB, NSW, CNSG SURGEMAIN. Ship Qualification: MTS, 3MTT, DCTT, ITT, CTT. NEC 811A.
16-19	HTCS HTC HT1	16.9 Yrs 14.9 9.6	LDO, CWO	N/A	Billet: LCPO, LPO, Lead Technician, 3MC Duty: MSRON, NSYD, ACU, AS, NCHB, NSW, CNSG SURGEMAIN. Ship Qualification: DCTT, 3MTT, ITT, CTT. Schools/NEC: U48A- U51A (NDT), U52A (Pipefit), U53A (Adv. Weld), 805A (Instructor).
13-16	HTC HT1	14.9 Yrs 9.6	LDO, CWO, Naval Academy	N/A	Billet: LCPO, LPO Duty: MSRON, NSYD, ACU, AS, NCHB, NSW, CNSG SURGEMAIN. Ship Qualification: DCTT, 3MTT, ITT, CTT. Schools/NEC: U47A (Shipfit), U48A - U51A (NDT), U52A (Pipefit), U53A (Adv. Weld), 805A (Instructor).



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
9-13	HT1 HT2	9.6 Yrs 5.2	STA-21, LDO, Naval Academy	N/A	Billet: LPO Duty: MSRON, NSYD, ACU, AS, NCHB, NSW, CNSG SURGEMAIN. Ship Qualification: ERO, EPCC, EOOW. Schools/NEC: U47A (Shipfit), U48A - U51A (NDT), U52A (Pipefit), U53A (Adv. Weld), 805A (Instructor).
6-9	HT1 HT2	9.6 Yrs 5.2	STA-21, LDC), Naval Academy	N/A	Billet: Technician Duty: MSRON, NSYD, ACU, AS, NCHB, NSW, CNSG SURGEMAIN. Ship Qualification: QAS, QAI, WCS. Schools/NEC: U47A (Shipfit), U48A - U50A (NDT), U52A (Pipefit), U53A (Adv. Weld), 805A (Instructor).
2-6	HT2 HT3	5.2 Yrs 30 Months	NROTC, STA-21	N/A	Billet: Technician Duty: MSRON, NSYD, ACU, AS, NCHB, NSW, CNSG SURGEMAIN. Ship Qualifications: 3M and QA (CRAFTSMAN), WCS.
	HTFN HTFA Accession Training	18 Months 9 Months			Recruit Training, "A" School.

Notes:

- "A" School is not required for this rating.
- This is not a compressed rating.
- SELRES HT 's should show diversity in billets throughout their careers and include Active Duty for Training (ADT), Active Duty for Operational Support (ADOS), and mobilizations in support Sea, Shore and Expeditionary Commands.
- When able, SELRES Sailors should try to earn a Warfare qualification; for example: duty at MSRON's offer the possibility to earn the EXW warfare.
- SELRES HT's who serve with in SURGEMAIN units have the opportunity to earn NAMTS NEC's.

NECs:

756B - Shipboard Chemical, Biological, and Radiological-Defense (CBR-D) Operations and Training Specialist
U47A - NAMTS Ship fitter



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U48A - VT MT and PT NDT Inspector
U50A - VT MT PT and UT Inspector
U51A Non-nuclear NDT Examiner
U52A - NAMTS Pipefitter
U53A -Advanced Welder

Considerations for advancement from E6 to E7

Highly competitive/most fully qualified candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Unit LPO or DLPO
- Warfare, NAMTS NEC qualified (based on opportunity/assignment/mobilization)
- Command collateral with documented impact
- Advanced Leader Development Course (ALDC) (E-6)
- Completed PPME
- Qualified 3M 301-305
- FCPOA involvement (leading a committee should be considered a plus)
- Sailor 360 involvement (leading a committee should be considered a plus)

Considerations for advancement from E7 to E8

Highly competitive/most fully qualified candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Unit LCPO or DLCPO of large command - SEL
- Warfare, NAMTS NEC qualified (based on opportunity/assignment/mobilization)
- Command Collateral with documented impact
- Chief Petty Officer Leader Development Continuum (CPO-LDC) (E-7)
- Completed PPME/JPME
- Active CPOA Mess involvement (leading a committee should be considered a plus)
- Active CPOI involvement ((leading a committee should be considered a plus)
- Sailor 360 involvement (leading a committee should be considered a plus)

Considerations for advancement from E8 to E9

Highly competitive/most fully qualified candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Unit LCPO or DLCPO of large command - SEL
- Warfare, NAMTS NEC qualified (based on opportunity/assignment/mobilization)
- Command Collateral with documented impact
- Completed PPME/JPME
- Active CPOA Mess involvement (leading a committee should be considered a plus)
- Active CPOI involvement (leading a committee should be considered a plus)
- Sailor 360 involvement (leading a committee should be considered a plus)
- Graduate of Senior Enlisted Academy or other Service Equivalent

Commissioning/Other Special Programs:

Commissioning Programs - [Commissioning Programs \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10000)

CSEL Program - [Pages - CMC CSC Program \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10000)